



CONSTRUCTION  
SKILLS FUND

## CONSTRUCTION TRAINING

### Pre-Employment Training across Hampshire to become Site Ready

Hampshire County Council have secured funding to deliver our CSF proposal through to March 2020, working with employers & training delivery partners to address the immediate skills gaps in the construction industry. Targeted to reach 650 learners.

We offer 3 Pre-Employment Training (PET) schemes\* across the county focusing on the need of the new entrant and on specific skills:

**PET 1:** Multi Trades - with an output of 350 learners

**PET 2:** Heavy Machinery & Plant Operator - with an output of 150 learners

**PET 3:** Civil Engineering/Highways - with an output of 150 learners

\*Course availability/duration dependant on Provider

#### Target Groups

- Individuals with no construction experience or returning to the industry after a break
- Individuals employed in roles at risk of redundancy and automation
- Long term unemployed
- Individuals from under-represented groups: Women, Black and other ethnic minorities, NEET, Young Offenders, SEN, Children in Care and Care Leavers

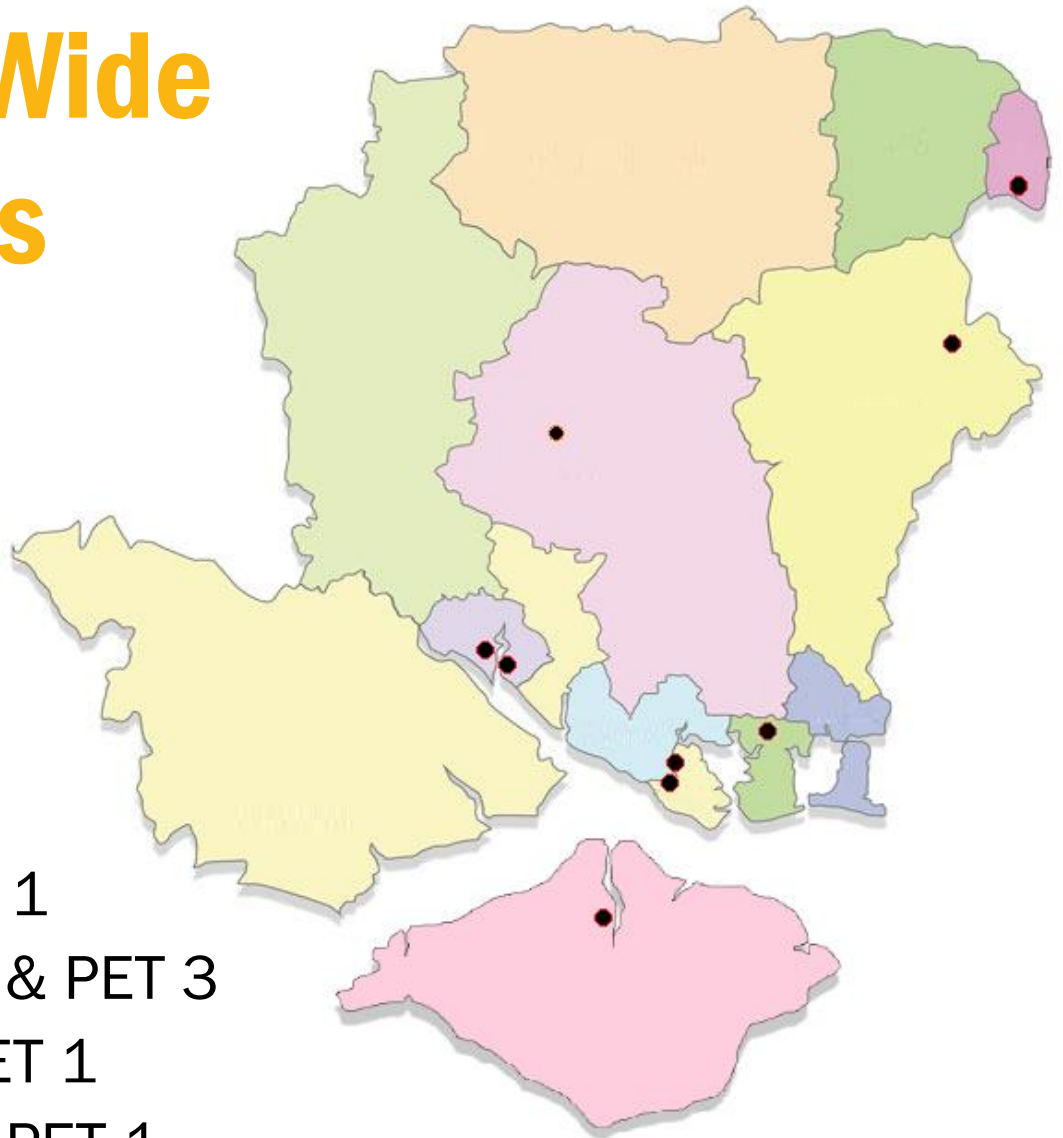
**Target for:** 30% of total learners being offered a job with sustained employment before, during, or within three months of completing their training.



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## County-Wide Offerings



Aldershot: PET 1

Bordon: PET 2 & PET 3

Winchester: PET 1

Southampton: PET 1

Portsmouth: PET 1

Fareham: PET 2

Lee on the Solent: PET 1

Isle of Wight: PET 3

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## PET 1: MULTI-TRADES

### General Course Content:

**General Employability:** CSCS Revision, Exam & Card, Level 1 Health & Safety Revision & Exam.

**Typical Trade Tasters May Include:** Brick & Joinery/Woodwork, Plumbing, Roofing, Surveying/Setting Out, Guttering, Plastering, Working from Height, COSH

**Industry Licence:** Asbestos Management, Working at Height, Fire Safety, Manual Handling, First Aid, Confined Spaces, Abrasive Wheels.

### Providers:

- Portsmouth
  - 2 Weeks, monthly until December 2019
- Lee on the Solent
  - 2 Weeks, next course: 13<sup>th</sup> May
- Bordon
  - 2 Week Courses, Next Course: 3<sup>rd</sup> June 2019 (spaces available)
- Southampton (administered by Brockenhurst College)
  - 2 Week Course, Next Course 18<sup>th</sup> March 2019
  - Training delivered in Southampton
- Aldershot (administered by Brockenhurst College)
  - 2 Week Course, Next Course 25<sup>th</sup> March 2019
- Winchester
  - Not currently live, details to be confirmed in a later Newsletter



Email [CSF@hants.gov.uk](mailto:CSF@hants.gov.uk) with the course location you are interested in and the appropriate Coordinator will contact you to progress with referral.

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## PET 2: Heavy Plant

### General Course Content:

**General Employability:** CSCS Revision, Exam & Card, Level 1 Health & Safety Revision & Exam, CPCS Revision.

**Typical Trade Tasters May Include:** Slinger Signaller, Telehandler, Forward Tip Dumper, Ride on Roller, 360 Excavator, Abrasive Wheels, MEWPS.

**Industry Licence:** "Site Ready" status signed off by a Contractor to certify candidate is fully prepared ready for employment. Banksman Certification



### Providers:

- Fareham
  - 8 weeks, limited spaces, next course: September
- Aldershot (administered by Brockenhurst College)
  - 2 weeks, details to be confirmed
- Bordon
  - 2 weeks, next course: 25<sup>th</sup> March

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## PET 3: Highways / Civil Engineering

### General Course Content:

**General Employability:** CSCS Revision, Exam & Card, Level 1 Health & Safety Revision & Exam, NRSWA Revision.

**Typical Trade Taster May Include:** Groundworks (asphalt), Excavation, Electrical HEA, Streetlights, Block Paving, Road Markings, Spill Kit

**Industry Licence:** Mini-Digger, Banksman certification, "Site Ready" status signed off by a Contractor to certify candidate is fully prepared ready for employment.



### Providers:

- Aldershot
  - 2 weeks, details to be confirmed, courses available: 13<sup>th</sup> May & 22<sup>nd</sup> July
- Bordon
  - 2 weeks, next course: 13<sup>th</sup> May
- Isle of Wight
  - Not currently live, details to be confirmed in a later Newsletter

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## Our Contractors



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## Success Stories

Hampshire County Council's Construction Skills Fund programme is a new initiative, so our Success Stories are still being written. Please check back on this section in future issues of this Newsletter to see the potential that has been unlocked through our courses and to hear some testimonies from our Learners, Providers and Employers.

